



Decorah Bank & Trust Company

Experience the Difference

ANNOUNCEMENT

February 2008 – Decorah, Iowa

Environmental efforts of bank officially recognized

Environmental efforts of the bank were officially recognized on February 8, 2007. Below is the Board of Directors Resolution. Soon after “Sustainability” was added as a core value of the company to promote the importance of the quest. You will see the company's Vision and Core Values (visit www.decorahbank.com/about.php#vision) prominently displayed in the lobby of Decorah Bank.

Board of Directors Resolution

The long term future of Decorah Bank & Trust, Cresco Bank & Trust and the communities they serve are dependent on environmental sustainability.

Be it resolved that Decorah Bank and Cresco Bank will take all reasonable steps toward becoming environmentally sustainable from this time forward.

– FEBRUARY 8, 2008

For more information about the efforts of Decorah Bank and its affiliate, Cresco Bank, visit www.decorahbank.com/environment.php.